CUPE Local 3902 (Unit 3) Job Posting

Sessional Lecturer Position

Posting Date: November 28, 2017

Program: *Master of Health Administration (MHSc)*

Sessional dates of appointment: *Winter 2018, January - April*

Course title: HAD5723H: Health Services Accounting

Course Description:

HAD5723H is the first in a two-course sequence in health care financial management, intended to impart a foundation of accounting and finance knowledge necessary to manage health care organizations and make informed decisions. This first course introduces learners to managerial and financial accounting concepts.

Objectives:

In this course you will learn:

Financial Accounting:
- The types of financial reports required by organizations and the type of information in those financial statements.
- The theory and foundation of financial accounting and the 'rules' for the accumulation and reporting of financial information.
- Key financial performance measures and the interpretation of financial performance.

Managerial Accounting:
- The concepts and vocabulary in measuring costs, depending on the needs of the decision maker.
- The implications and use of management accounting tools and information for short term and long term decision making.
- Management accounting applications of forecasting, budgeting, and variance analysis.

Performance Analysis:
- Perform a performance analysis of a chosen health care organization using financial and managerial information from provincial datasets.

Qualifications:
- A PhD or Masters level with experience in operation, planning, and funding of health services;
- A robust understanding of accounting principles and health care financial management;
- Past teaching experience related to health care financial management, preferably at the graduate level
- Prior experience in curriculum development and adult teaching-learning methods;
- Comfortable with electronic teaching tools such as Learning Management Systems (e.g., Blackboard), PowerPoint, as well as on-line collaboration tools (Blogs, Wikkis, Discussion Boards, Webinars, or Video-conferencing).

Class schedule: Modular

Estimated enrolment: 20

Estimated TA support: based on enrolment - None

Duties:
- Course instructor for a professional graduate course using competency-based learning and assessment methods.
- Responsible for course design and assessment of student outcomes. Must be accessible to students outside of classroom hours.

Salary: Commensurate with experience

How to submit an application: please send your CV and cover letter via e-mail to
ihpme.appointments@utoronto.ca.

Closing date: December 6, 2017

This job is posted in accordance with the CUPE 3902 Unit 3 Collective Agreement.

It is understood that some announcements of vacancies are tentative, pending final course determinations and enrolment. Should rates stipulated in the collective agreement vary from rates stated in this posting, the rates stated in the collective agreement shall prevail.

Preference in hiring is given to qualified individuals advanced to the rank of Sessional Lecturer II or Sessional Lecturer III in accordance with Article 14:12 of the CUPE 3902 Unit 3 collective agreement.

Please note: Undergraduate or graduate students and postdoctoral fellows of the University of Toronto are covered by the CUPE 3902 Unit 1 collective agreement rather than the Unit 3 collective agreement, and should not apply for positions posted under the Unit 3 collective agreement.