

## ■ A PRESCRIPTION FOR HEALTH SYSTEM IMPROVEMENT

# LEAD taps into leadership potential in medical students

U of T Faculty of Medicine student Ameya Bopardikar is learning about more than keeping his own patients healthy. He's also learning to channel his leadership potential so he can be a physician who helps improve the health system for all patients.

“Just like a stethoscope or a reflex hammer, having a set of skills and knowledge that allows you to work as a leader, and support improvement in the health sector is extremely important,” says Ameya.

He is among a small, but committed, cohort of medical students who participate in the Leadership Education and Development (LEAD) program. “Effective leadership is essential to the success of healthcare delivery and the improvement of health. Across Canada and internationally, there is growing concern over a gap in leadership training for physicians,” says Geoff Anderson, IHPME professor and director of the LEAD program.

Each year, up to nine scholarships are available to students demonstrating a range of leadership attributes, including: communication skills with diverse audiences, community service and social responsibility, creative problem solving, an ability to adapt to changing circumstances, self-awareness and insight.

Those accepted receive a solid foundation of values, skills and experiences that allow them to realize their full potential as leaders.

LEAD sets the standard for leadership education and development for medical students by drawing on world class resources within the University of Toronto and its affiliated healthcare institutions. Students benefit from the expertise of instructors from IHPME, the Rotman School of Management and the School of Public Policy and Governance.

“In the past, there has been no clear training path for physicians who aspire to lead and, in particular, there has been no systematic attempt to nurture and support leadership skills during undergraduate medical education,” says Geoff.

The academic content and structure of the LEAD program was developed after a review of existing programs, interviews with students and meetings with faculty. A summer placement provides opportunities to apply these skills and knowledge and to better understand career opportunities in leadership.

“It's creating a new generation of physician leaders committed to improving healthcare and health of communities,” says Geoff. In his placements, Ameya has worked with Dr. Samir Sinha, a geriatrician and the lead on Ontario's Senior Strategy. He assisted Dr. Onil Bhattacharyya in testing the performance of innovative health care delivery models from low-income countries. He has also worked with the Ontario Local Health Integrated Network on models of care to support long-term health services users.

“LEAD has helped me to navigate the challenges and difficulties of healthcare decision making, and to understand what it means to be a leader in the Canadian healthcare system,” says Ameya.



Dr. Geoff Anderson

## ■ IHPME IMPACT

# Academic Excellence

### Christopher Klinger

An article derived from Christopher's IHPME PhD thesis on different approaches to care for the terminally ill has been selected as 'Editor's Choice' in the February issue of *Palliative Medicine*.

### Allan Detsky, Amol A. Verma, Fahad Razak

Understanding Choice: Why Physicians Should Learn Prospect Theory  
*Journal of the American Medical Association*, Volume 311, Number 6, February 12, 2014

### Ross Baker and Adalsteinn Brown

The impact of acute care clinical practice guidelines on length of stay: A closer look at some conflicting findings  
*Journal of Hospital Administration*, February 13, 2014, Vol. 3, No. 4

■ STUDENT ACHIEVEMENT

# Congratulations to Sumit Gupta, MD, FRCPC

**Thesis:** Socioeconomic Status, Diagnostic Interval Length and Outcome in Acute Lymphoblastic Leukemia

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**Deborah Cohen, Tai Huynh, Anne Sebold,  
Jean Harvey, Cory Neudorf, Adalsteinn Brown**

The population health approach: A qualitative study of conceptual and operational definitions for leaders in Canadian healthcare

*SAGE Open Medicine*, February 11, 2014

**Carolyn A. Steele Gray, Whitney Berta, Raisa Deber**

Seeking Accountability: Multi-Service Accountability Agreements in Ontario's Community Support Sector  
*Health Reform Observer*, Volume 2, Issue 1, February 10, 2014

**Tetyana Kendzerska, Andrea S. Gershon,  
Gillian Hawker, Richard S. Leung, George Tomlinson**

Obstructive Sleep Apnea and Risk of Cardiovascular Events and All-Cause Mortality: A Decade-Long Historical Cohort Study

*PLOS Medicine*, February 4, 2014

## IHPME Connection: We'd like to hear from you

Our monthly newsletter profiles members of the IHPME community and lists upcoming events. We're pleased to receive submissions of 400 words or less for consideration in upcoming editions. If you'd like your event listed, please send full details.

Contact: rhonda.cockerill@utoronto.ca and ihpme@utoronto.ca

## Research Day (May 7, 2014) Submission Deadlines

Call for Poster & Oral Presentations: **April 7, 2014**

Eugenie Stuart Award: **April 7, 2014**

Thomas & Edna Naylor Memorial Award: **March 17, 2014**

Ted Goldberg Award: **March 17, 2014**

For more information: <http://www.ihpme.utoronto.ca/about/events/researchday.htm>

## Congratulations to Camille Orridge

Camille, alumni and long-time supporter of the MHS, Health Administration program, has received an African Canadian Achievement Award of Excellence – Excellence in Medicine. As CEO of the Toronto Central LHIN, Camille leads an organization that serves 1.14 million people, as well many others who live in other LHINs. Her award recognizes leadership in health care and dedication to community involvement. Many IHPME graduates have appreciated her mentorship and leadership during practicum experiences at Toronto Central LHIN.

# IHPME Events

### ■ Toronto Health Economics and Technology Assessment (THETA) Collaborative

Is society getting a good return on its funding investment in medical research? Examining the quality of reports of medical research and strategies to maximize the outputs of the investments.

March 7, 2014

Dr. David Moher

All seminars run from 4:00 - 5:30 pm

**LOCATION:** Leslie Dan Pharmacy Building, 144 College St., Room 850

### ■ Health Services Research Seminars 2013-14

Calibration and Collaboration in HTA  
March 26, 2014

Lauren Cipriano, PhD  
Assistant Professor, Ivey Business School,  
Western University, London, ON

All seminars run from 4:00 - 5:30 pm

**LOCATION:** Health Sciences Building, Room 208, 155 College St.

Free admission, no registration required

### ■ Applied Cancer Research Conference (ARCC) 2014

Hosted by the Canadian Centre for Applied Research in Cancer Control  
May 11-12, 2014

Cancer Health Economics and Health Technology Assessment workshop led by IHPME Faculty Member Dr. Jeffrey Hoch; and Speed Networking session where students can meet decision makers and researchers from across Canada. Student registration only \$50.

**LOCATION:** Hilton Toronto, 145 Richmond St W.

**MORE INFORMATION:** [www.cc-arcc.ca](http://www.cc-arcc.ca)

### ■ Canadian Association of Staff Physician Recruiters 10th Annual Conference 2014

May 12-13, 2014, Charlottetown, PEI

**MORE INFORMATION:** <http://www.caspr.ca/annual-conference>

### ■ SOG Education Day 2014

Cost, Quality and Equity: Is it a zero sum game in the new fiscal reality?

Thursday, May 22, 2014

**CONFIRMED SPEAKERS:**

Helen Angus, Interim Deputy Minister,

Ministry of Health and Long-Term Care  
Irfan Dhalla, Vice President of Health System Performance, Health Quality Ontario

Robert Bell, Chief Executive Office, University Health Network

**LOCATION:** Telus Tower, 25 York Street, 3rd floor, Toronto (south of Front Street)

**REGISTRATION:** <https://secureca.imodules.com/s/731/start.aspx?sid=731&gid=45&p-gid=6606&cid=12196>

### ■ Negotiation & Conflict Management Seminar

June 19-21, 2014

A course for physicians, nurses, project managers and health leaders: Heighten your awareness of your personal strengths and weaknesses as a negotiator. Explore organizational strategies for a work environment that copes with conflict.

**LOCATION:** BMO Institute for Learning, 3550 Pharmacy Avenue, Toronto (just south of Steeles Avenue East)

**REGISTRATION:** <http://www.ihpme.utoronto.ca/about/conted/neg-conflict-2014/fee-reg.htm>

■ For more events and details, visit IHPME's External Events website

<http://www.ihpme.utoronto.ca/about/events/exevents.htm>