HONOURING A LEADER

PEGGY LEATT: INNOVATIVE LEADERSHIP AT IHPME

This fall, IHPME will be introducing the Peggy Leatt Knowledge and Impact Award – named in honour of the former chair. This award, which was made possible through the support of several donors and Longwoods Publishing, will recognize one recipient, annually, for achievements in developing transformative evidence on ways and means to improve healthcare and health systems. In anticipation of the upcoming ceremony, IHPME reflects on Leatt’s contributions to the university and across the Canadian health system.

The most important lesson that Peggy Leatt imparted on her students and colleagues was the need for innovative thinking and leadership. Leatt – an effective educator, researcher and leader – came to the Department of Health Administration at U of T, almost forty years ago, with a vision for advancing leadership in health policy and administration in Canada. Under Leatt’s leadership – she was recruited as a professor in 1980 and went on to serve as chair from 1988 to 1998 – IHPME was quickly transformed into a highly competitive health administration department that would win top accreditation honours.

Early on, Leatt understood that mid- and late- career professionals could truly benefit from leadership and health administration training. She pushed for the development of a modular MSc program at IHPME, so that healthcare professionals could pursue graduate studies while employed. At the time, the concept of making graduate studies accessible to working professionals was less common and considered truly innovative.

Additionally, Leatt – who took great interest in ensuring that health sciences was approached as a professional field of study – was also instrumental in introducing the PhD program at IHPME.

“Peggy built the institute, as we know it today, on the foundation that health management is a science and it should be grounded in research and evidence,” says Rhonda Cockerill, Associate Director at IHPME. “From the very beginning, she had a vision for the department and the types of programs that were needed to develop strong leaders in healthcare.”

Leatt had a gift for recognizing potential and developing leaders. During her tenure at IHPME, she hired many of IHPME’s current faculty members.

“She was a fantastic mentor and teacher who changed so many student lives. Peggy nurtured people on the individual level and served as a role model for all of us,” says Tina Smith, Program Director of IHPME’s Health Administration Program. Leatt, who has degrees in nursing, health administration and sociology, worked tirelessly to bring a truly inter-disciplinary approach to solving critical health system problems.

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“Peggy has always had a strategic view of what the critical issues are and how to best position the institute – and the whole field – to address them,” explains Ross Baker, Program Director of IHPME’s Quality Improvement and Patient Safety Program. “She pushed the institute to broaden their focus and approach problems from a systems perspective.”

In addition to her academic leadership at IHPME, she was the first woman to chair the Association of University Programs in Health Administration Board and the first Canadian Chair of the commission on Accreditation of Health Management Education Board – two international leadership roles in improving healthcare education. Leatt was also the founding editor of two Longwoods journals – Healthcare Quarterly and HealthcarePapers.

In 1998, she become the second CEO of the Ontario Health Services Restructuring Commission and was responsible for the creation of reports that synthesized and translated reams of evidence that continue to describe what our health system should look like. In 2002, Leatt became professor, and later chair, of the Department of Health Policy and Administration at the University of North Carolina, while continuing various leadership responsibilities in Canada.

“Peggy is a true and persuasive leader,” adds Tina Smith. “She’s consistently been able to reach the right people and mobilize them to make meaningful change.”

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Trbovich has conducted extensive research on how to design and implement interventions (e.g., technologies, workflow processes) so they meet the needs of health care professionals. Her research program aims to develop a fundamental understanding of how to design information technologies to support high order cognitive functions while striking a balance between automation and human operation. She has also conducted extensive research on improving patient safety in outpatient chemotherapy environments, assessing the risks associated with intravenous medication administration, mitigating interruptions during delivery of high-risk medical procedures, and identifying latent safety threats and evaluating team performance during in-situ trauma simulations.

Trbovich has received funding for her research through various granting agencies including the National Sciences and Engineering Research Council (NSERC) and the Canadian Patient Safety Institute (CPSI).

She is promoting knowledge of Human Factors engineering worldwide through her collaborations with researchers in Brazil and Spain to develop human factors expertise in their healthcare systems.

She received her doctoral degree in psychology (specializing in Human Factors) from Carleton University in 2006.

Trbovich looks forward to connecting with IHPME students and faculty to learn about their interests and find innovative ways to collaborate and contribute to high-performing health systems.

Contribute to the Peggy Leatt Knowledge and Impact Award https://donate.utoronto.ca/give/show/202

IHPME WELCOMES PATRICIA TRBOVICH

Patricia Trbovich, PhD will be joining IHPME on July 1 as an Associate Professor within the Quality Improvement and Patient Safety (QIPS) program. She has been a significant contributor to IHPME through her scholarship and teaching in the areas of human factors and quality improvement and patient safety. Patricia is currently Lead of HumanEra, a research team within the TECHNA Institute (Institute for the Advancement of Technology for Health), based at the University Health Network, dedicated to improving health systems through safe, usable, and effective technologies, processes, and environments. In 2015, her team received the Association for the Advancement of Medical Instrumentation & Becton Dickinson Patient Safety Award recognizing outstanding achievement by healthcare professionals who have made a significant advancement toward the improvement of patient safety. She also holds a cross appointment at the Institute of Biomaterials and Biomedical Engineering (IBBME) at the University of Toronto and is Associate Editor for the BMJ Quality and Safety journal.

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Last month, dozens of students, faculty, alumni and donors attended IHPME’s annual Research Day.

This year’s event kicked off with a lively panel discussion featuring Howard Abrams (Director, Openlab, University Health Network), Alex Jadad (Director, Institute for Global Health Equity and Innovation), Zayna Khayat (Senior Advisor, MaRS Health System Innovation) and Neil Seeman (Founder & CEO, RIWI Corp). The panel was moderated by Anne W. Snowdon (Professor and Chair, World Health Innovation Network, Odette School of Business, University of Windsor).

The day featured student oral presentations, poster presentations, a networking luncheon and reception.

Keynote speaker Naomi Fulop (Professor, Health Care Organisation and Management, Department of Applied Health Research, UCL) closed the day with her talk addressing the issues and challenges of health services and policy research.

Special thanks to all those that attended and congratulations to all our award winners.

**EUGENIE STUART FACULTY AWARD WINNERS**

- **Best Preceptor** - Melissa Coulson (pictured above: upper left)
- **Best New Course Preparation** - Mark Dobrow (upper right)
- **Best Thesis Supervisor/Mentor** - Astrid Guttmann (lower left)
- **Best Course Instructor/Mentor** - Whitney Berta (lower right)

More on the next page...
STUDENT AWARD WINNERS

Bombardier (PhD Platinum) Award - Kate Nelson
Bombardier (PhD Gold) Award - Romina Brignardello
Bombardier (MSc) Award - Michelle Sholzberg
Diana Moeser Award - Bonnie Cheuk
Kevin J. Leonard Award - Craig Thompson
Maureen Dixon Award - Lauren Lapointe Shaw
Robert Duff Barron Award - Denise Jaworsky
Thomas and Edna Naylor Award - Carol Oliveira
Ted Goldberg Award - Natasha Lane

Oral Presentations Awards
Health Care Organization and Policy
Purya Bayat Sarmadi
Risk Factors & Flow Analysis
Madhur Nayan
Resource Utilization & System Costs
Kristen Pitzul
Chronic and Long Term Care
Teja Voruganti
Resource Utilization
Mark Tatangelo
Quality Indicators
Yelena Petrosyan
Health Policy Drivers
Avi Biswas
eHealth
Quynh Pham

Poster Presentation Awards
MHSc / MHI G.B. Rosenfeld Poster Award
David Bach and Ingrid Cheung
MSc HSR & QIPS IHPME GSU Poster Award
Elaine Goh
PhD HSR Eugene Vayda Poster Award
Naazish Bashir
MSc CEHCR IHPME GSU Poster Award
Daniel Pincus
PhD CEHCR Gillian Hawker Poster Award
Victoria McCredie

See more pictures from Research Day 2016:
https://flic.kr/s/aHskxQ3VvW
See IHPME’s awards page:
http://ihpme.utoronto.ca/impact/awards/
IHPME IN THE NEWS

IHPME Professor Jennifer Gibson recently shared her insights on assisted death with Maclean’s. Assisted death is the new pro-choice. Read the piece here.

Lihi Eder discusses her recent arthritis study with MedicalResearch.com. Patients with Psoriatic Arthritis are at Increased Risk of Cardiovascular Disease. Read the piece here.

IHPME Professor Beate Sander discussed the long-term sequelae of West Nile virus infection based on a systematic review her team completed with NOVA Next. The Illness That Never Ends. Read the piece here.

THESIS DEFENSES

MSc

Daniel Kagedan (supervisor: Dr Natalie Coburn)
Survival, treatment patterns, and identifying predictors of receipt of Adjuvant therapy and survival for curative-intent pancreatic adenocarcinoma: A population-based analysis

Madeline Lemke (supervisor: Calvin Law)
Use of transfusion risk to direct blood conservation strategies in hepatectomy

Sophie Roher (supervisor: Jennifer Gibson)
An Exploration of How Male Adolescents who had Childhood Cancer Make Sense of Infertility as a Long-term Effect of Cancer Treatments

PhD

Jennifer Innis (supervisor: Dr Whitney Berta)
Health literate discharge practices in Ontario hospitals

John Murphy (supervisor: Dr Rhonda Cockerill)
Corporate board health and safety governance committees: Do they make any difference?

Alexandra Peckham (supervisor: Paul Williams)
Caring for caregivers: Establishing resilience through social capital

PUBLICATIONS

Bayoumi AM, Strike CJ
Lancet
Making the case for supervised injection services.

Hsu AT, Berta W, Coyte PC, Laporte A.
Can J Aging
Staffing in Ontario’s Long-Term Care Homes: Differences by Profit Status and Chain Ownership.

Biswas A, Oh PI, Faulkner GE, Alter DA.
Journal of Clinical Epidemiology
Baseline risk has greater influence over behavioral attrition on the real-world clinical effectiveness of cardiac rehabilitation

Deber RB, Laporte A
HealthcarePapers
Funding Long-Term Care in Canada: Who Is Responsible for What?

Fowler R, Mishra S, Chan AK.
Lancet Infect Dis.
The crucial importance of long-term follow-up for Ebola virus survivors.

BMJ Open
Treatment goal setting for complex patients: protocol for a scoping review.

Marchildon GP
CMAJ
Legacy of the doctors’ strike and the Saskatoon Agreement.

Marchildon GP, Hutchison B
Health Policy
Primary care in Ontario, Canada: New proposals after 15 years of reform.

WE’D LIKE TO HEAR FROM YOU

We’re pleased to receive submissions of 400 words or less for consideration in upcoming editions. If you’d like your event listed, please send full details.

Contact: rhonda.cockerill@utoronto.ca and ihpme@utoronto.ca
SUPPORT IHPME

The Institute of Health Policy, Management & Evaluation, as part of the Dalla Lana School of Public Health, is the first Canadian public health school to launch its own fundraising campaign. With the support of our generous donors, our Boundless Campaign will enable IHPME to continue shaping the training and research in health systems, management and policy.

For more information on how you can get involved, give annually, create a named fund, or consider the School in your estate planning, please contact Beth McCarthy, Director of Advancement at beth.mccarthy@utoronto.ca or visit IHPME Donate or Support/Campaign. Thank you for your support!

LIFELINE SYRIA CHALLENGE

IHPME — along with others from across the Dalla Lana School of Public Health (DLSPH) — have formed a team and are taking steps to make a tremendous difference for one Syrian family.

As Syrian refugees come to Canada to build new lives, they need immediate, essential services and long-term support to ensure their successful settlement and integration into Canadian society. This is where the Dalla Lana community can help.

IHPME faculty, staff, students and alumni — along with others from DLSPH — have come together to form Team DLSPH. This team hopes to sponsor a Syrian refugee family through the University of Toronto’s involvement, with other Toronto-based Universities, in the Ryerson University Lifeline Syria Challenge (RULSC).

Team DLSPH is looking for volunteers to contribute their time and for donations to meet their financial target of $50,000 to support one family during their first year in Canada. You can learn more about Team DLSPH, volunteer your time or donate by going to their website www.dlsphlifelinesyria.ca/

A tax receipt will be provided by RULSC for all donations made through the website and all the funds will be spent supporting Syrian refugees.

EVENTS

IHPME Lunch & Learn

June 16, 2016
12:00 pm - 1:00 pm
HS208

Join the Associate Deputy Minister of Delivery and Implementation, Nancy Naylor from the MOHLTC for an IHPME Lunch & Learn.

The Honorable Associate Deputy Minister will be speaking about how policy makers and researchers can work together in the field of health policy.

Details available:
http://ihpme.utoronto.ca/events/ihpme-lunch-learn/

Social Network Analysis Workshop

July 25–26, 2016
HS208

This workshop is particularly useful for researchers who are interested in learning about theories and methods of analyzing social interactions, including (but not limited to) inter-individual and inter-organizational communication and partnership, social influence, and social support networks.

$ | Registration required.

Details available:
http://ihpme.utoronto.ca/events/social-network-analysis-workshop-2/

Save the Date: IHPME Annual Moonshot Event

October 20, 2016 | 5:00 pm - 9:00 pm

Join us as we celebrate the impact our students and alumni have on transforming health care, today and for the next generation, at a fun evening of food, cocktails, awards and appreciation.

$ | Registration required.

Details available:
http://ihpme.utoronto.ca/events/ihpme-annual-moonshot-event/

IN THE NEXT ISSUE OF IHPME CONNECT

Highlights from CAHSPR 2016

More about IHPME’S SOCIETY OF GRADUATES