



## **Health Research and Policy Post-Doctoral Opportunities (Knowledge Translation and Patient Safety/Human Factors) –**

*Institute of Health Policy, Management and Evaluation (IHPME), University of Toronto with North York General Hospital (NYGH)*

We are accepting applications for two post-doctoral positions. The positions are funded by an HSPR Training Modernization Start-Up Grant. Successful applicants will have the opportunity to be part of the NYGH innovation team and will lead projects with tangible outcomes such as improved patient safety, improved healthcare design, optimal preventive care and disease management, reduced preventable hospital admissions, lower rates of ED visits and lower complication rates. Successful applicants will also participate in a comprehensive professional development program within IHPME to develop skills in leading and managing change and adaptive leadership.

The two positions are as follows:

1. Under the supervision of Dr. Steini Brown (Director, IHPME), Dr. Donna McRitchie (VP, Medical and Academic Affairs, NYGH) and Dr. Monica Kastner, the successful applicant will have an opportunity to lead projects which will address challenges, such as multi-morbidity and fragmentation of care, experienced by older adults with complex health needs and their providers. Fellows will gain experience in applying KT science and practice principles to ensure that findings are implemented and used in practice to directly benefit patients and providers in the NYGH community and beyond.
2. Under the supervision of Dr. Steini Brown (Director, IHPME), Dr. Donna McRitchie (VP, Medical and Academic Affairs, NYGH) and Dr. Patricia Trbovich, the successful applicant will have an opportunity to lead projects which proactively identify factors that contribute to patient safety issues. Fellows will gain expertise in specific clinical topics, research study design, the application of human factors methods and analysis, and designing evidence based solutions. Fellows will contribute to new knowledge and gain skills that help assess the uptake and feasibility of patient safety solutions.

The positions are available from September 2017 and are one year in length. Fellows will be expected to spend 75% of their time at NYGH. Each Fellow will receive a salary of \$70,000, plus 10% benefits as well as a professional development allowance of \$10,000. Applicants must have completed their doctoral training within 5 years of beginning the program.

Interested applicants are asked to submit a CV and a statement of interest related to one (or both) of the available positions to Dr. Rhonda Cockerill ([rhonda.cockerill@utoronto.ca](mailto:rhonda.cockerill@utoronto.ca)) by **June 15 2017**.