

Job Title: Integrated Director, Regional Nursing Informatics
Location: London Health Sciences Centre in London, Ontario
Status: Regular Full Time
Department Name: Professional Practice

Job Summary:

Reporting to the Chief Nursing Executive the Integrated Director, Regional Nursing Informatics provides visionary leadership and establishes direction for a comprehensive nursing informatics program to support the advancement of the quality, efficiency and safety of care for patients served in the southwestern region of Ontario. The focus of the work will be to ensure that nursing and other allied health professionals are aligning practice, administration, research and academic partnerships with a comprehensive nursing informatics program.

The specific sites in the region and within the regional 'scope' of this position include the site or sites of the following organizations:

1. Alexandra Hospital Ingersol
2. Listowel Memorial Hospital
3. Wingham & District Hospital
4. Four Counties Health Services
5. Strathroy Middlesex General Hospital
6. St. Thomas Elgin General Hospital
7. Woodstock Hospital
8. Tillsonburg District Memorial Hospital
9. South Huron Hospital Association
10. St. Joseph's Health Care / Parkwood Institute
11. London Health Sciences Centre – University Hospital / Victoria Hospital / Children's Hospital

The formal employer for the Integrated Director is LHSC.

The Integrated Director will have a dotted-line reporting relationship to the Integrated Vice President/Chief Information Officer at LHSC and the Chief Nursing Executive at St. Joseph's Health Care, and will be a standing member of the Integrated Care Committee, actioning direction on key initiatives.

The Integrated Director will partner with:

- ITS Director, Clinical & Corporate Solutions
- ITS Director, Infrastructure Technologies
- Chief Medical Information Officer.

The Integrated Director, Regional Nursing Informatics serves as the principle for developing strategic nursing informatics plans, data analysis structures, evaluation

frameworks, policies and procedures, and serves as a champion for complex nursing projects and systems that support efficiency and effectiveness for end users, with the primary goal of advancing evidence-based practice. The incumbent will play a pivotal role in collaborating with nurses and allied health professionals across two large urban teaching centres and with regional partners to lead in the readiness, development and implementation of the foundation of an electronic clinical documentation system as well as lead in the implementation of the system

Functioning as a spokesperson for the clinical IT strategy (with the Chief Medical Information Officer), the Integrated Director provides leadership and guidance in the integration of local and national efforts regarding the design of systems; clinical content; workflow and operational processes; quality patient care and benefits realization. The Integrated Director champions change management, the deployment and effective use of clinical information at the regional level, through academic linkages and aligned to strategic initiatives at the provincial and national level.

Other Competencies:

Critical:

- Results Orientation
- Quality, Safety and Service Orientation
- Holding Self and Others Accountable
- Visionary Leadership

Other:

- Impact and Influence
- Business Acumen
- Emotional Intelligence and Assertiveness
- Building Organizational Capability
- Strategic Orientation

Qualifications:

- A Masters Degree in Health or Business Administration, Nursing or Health Informatics, or the equivalent combination of education and experience
- Current Certificate of Registration from the College of Nurses of Ontario (CNO) or the equivalent in other Canadian locations outside of Ontario, is strongly preferred
- Advanced education in clinical informatics or computer related field preferred
- Eight (8) to ten (10) years of progressive management experience in an acute care hospital, preferably leadership of a large team in a teaching hospital
- Demonstrated knowledge of and experience in redesigning clinical processes to improve clinical practice, efficiency and patient care
- Demonstrated knowledge of and experience in with the implementation or use of a CIS / HIS (clinical information system / hospital information system)
- Demonstrated leader of leaders; capable of developing other leaders to their full potential

- Demonstrated business expertise including management of multi-million dollar operating and capital budgets
- Demonstrated track record of delivering results with excellent financial and quality management, project management and risk management experience
- Fluent and computer literate with computer systems such as email and Microsoft Office applications, especially MS Word, MS Excel & PowerPoint
- Demonstrated behaviours supporting values of Respect, Trust, Excellence, Compassion and Collaboration
- Demonstrated knowledge of and commitment to patient and staff safety
- Demonstrated participatory and values-based leadership and a proven track record for developing and sustaining healthy work environments and effective teams while leading in a performance-driven culture
- Ability to develop self and others through coaching, mentoring and formal processes
- Shared leadership skills with the ability to foster collaboration and shared direction among diverse clinical and non-clinical groups
- Exceptional analytical and information-seeking skills that contribute to effective decision-making and strategic planning and execution of action plans that deliver results and motivate individuals for greater performance excellence
- Experience in leading teams through pre- and post-evaluation exercises to deliver increased value through process change and clinical transformation events
- Track record for creating a quality and safety culture and means for monitoring and communicating results that is meaningful to team members and inspires continuous improvement
- Self-directed, courageous, and highly motivated with excellent interpersonal and communication skills
- Ability to work with a diverse group of leaders and stakeholders with demonstrated success in moving key stakeholders to positive resolution and to facilitate and coach clinical areas on change initiatives
- Demonstrated track record as a highly regarded contributor within a management team

Other Information:

LHSC fosters a culture of patient and staff safety whereby all employees are guided by our Mission, Vision, Values and Code of Conduct. LHSC is committed to providing a safe, healthy and inclusive work environment that inspires respect.

We encourage applications from persons with disabilities and are committed to providing accommodations upon request. Relocation assistance may be available. The successful candidate will be required to provide a police information check dated within the last 8 months.

Contact the exclusive Recruitment Director on this priority job vacancy: Ron Beck is available at:

ronbeck@carecor.com

or 416-593-5997 ext. 224