



Director, Decision Support

The Mississauga Halton Local Health Integration Network (LHIN) guides ongoing and future initiatives in the development and implementation of a seamless health system for our communities. As one of Ontario's 14 LHINs, we manage the planning and performance of the health care system, and bring greater accountability and leadership as it changes and evolves. LHINs are the only organizations in Ontario that bring together health care partners from the following sectors – hospitals, community care, community support services, community mental health and addiction, community health centres, long-term care and primary care – to develop innovative, collaborative solutions leading to more timely access to high-quality services for the residents of Ontario, and through the Mississauga Halton LHIN for our local communities.

Reporting to the Vice President, Finance, Performance & Corporate Services, the Director, Decision Support is accountable for leading and strategically developing the organization's decision support function towards the effective and efficient delivery of high quality, accurate, timely, and comprehensive health data and analytics to support organizational and health system decision making related to planning, operations and performance measurement. This will be achieved through the strategic establishment and continuous improvement of progressive decision support structures, systems, capabilities and processes to allow for the access, analysis and provision of data/information and methodologies in an integrated manner. The position is also accountable for leading the organization's Health Records function.

The ideal candidate will possess an optimal combination of the following experience, skills & qualities:

- University degree in Health Sciences, Health, Business Administration, Information Management or related field; a Masters degree preferred.
- Minimum eight (8) to ten (10) years related experience with three (3) to five (5) years in a senior management role (or equivalent combination of education and experience).
- Expertise in the use of business intelligence tools and data management methodologies to implement national and provincial best practices and provide transformative oversight to operations.
- Evaluation techniques and proven ability to lead change and find creative solutions.
- Strong experience in effective strategic planning, budgeting, research, resource allocation, analytics and policy processes.
- Well-developed leadership and management skills deeply rooted in teamwork and mutual support
- Strong working knowledge of community based care delivery models.
- Strong knowledge of community resources (e.g., services and programs), and roles of health care professionals.
- Excellent knowledge of tools, systems and databases used in patient care planning, delivery and management.

To be considered for this exciting leadership opportunity, please contact Hayley Becker at 416-366-1990 or submit your resume in confidence online, at <http://www.odgersberndtson.ca/en/careers/14166>.

Mississauga Halton LHIN is a respectful, caring and inclusive workplace, committed to Employment Equity. We welcome diversity in the workplace, and encourage applications from all qualified individuals including women, members of visible minorities, aboriginal persons, and persons with disabilities. We will provide accommodations throughout the recruitment and selection and/or assessment process to applicants with disabilities. Applicants need to make their accommodation needs known when contacted.

To receive any Mississauga Halton LHIN document required by the Accessibility for Ontarians Disability Act (AODA) and its standards, or to receive any public document on our website in an alternate format, please contact our Communications Department at 905-855-9090 or 1-877-336-9090.