



Centre for Addiction and Mental Health  
Centre de toxicomanie et de santé mentale



Ontario Neurotrauma Foundation  
Fondation ontarienne de neurotraumatologie

## EMPLOYMENT OPPORTUNITY

### **Post-doctoral Fellow**

### **Institute for Mental Health Policy Research (IMHPR), Centre for Addiction and Mental Health (CAMH) and the Ontario Neurotrauma Foundation (ONF)**

#### **Position Description:**

This joint opportunity for a post-doctoral fellow will support the work of both CAMH and ONF. As the largest mental health care provider in Canada, CAMH is frequently implementing innovations and novel service delivery interventions, such as Integrated Care Pathways. ONF is the largest provincial funder of research, guideline development and implementation in the area of acquired brain injury (ABI). A multi-foci approach on patient, clinical and system change in Ontario is paramount in the design and delivery of Integrated Care Pathways.

The post-doctoral fellow will help in the evaluation of these innovations and interventions, in particular cost-effectiveness analyses, with the goal of strengthening CAMH and ONFs' positions as health performance measurement experts in the development and dissemination of cost-effective and evidence informed service delivery with the goal of maximizing quality and efficiency in mental health and addictions and in acquired brain injury, respectively, and at times in a dual fashion.

CAMH and ONF are seeking a Post-doctoral Fellow to take on the above described challenge to help develop economic evaluation models for interventions in the areas of mental and addictive disorders, and acquired brain injury, as well as undertake other related projects within the health services research and health economics domain. In addition, and in particular regarding acquired brain injury (ABI), the postdoctoral fellow will seek to quantify the economic costs of concussion and moderate to severe brain injury currently, as well as explore opportunities to improve care delivery through more timely or effective intervention.

The job requires an excellent understanding of principles of economic theory, advanced econometrics, economic evaluation and health services research. The results of this work will be important to inform mental health and addiction policy and resource planning, and improve delivery of care for patients with mental and addictive disorders and acquired brain injury in Ontario. In this position, you will prepare manuscripts for publications in peer reviewed journals and provide support in the submission of grant proposals to external funding agencies. In addition, the successful candidate may be expected to provide some teaching at the Institute for Health Policy, Management and Evaluation at the University of Toronto. Furthermore, the post-doctoral fellow will be expected to demonstrate a commitment to

conducting and fostering research and enthusiasm about participating in multidisciplinary research and training activities. At the end of the fellowship, it is expected that the post-doctoral fellow will prepare their first grant submission. You will support a workplace that embraces diversity, encourages teamwork and complies with all applicable and regulatory requirements. The position is primarily located at 33 Russell Street, Toronto but will also involve some time at 90 Eglinton Avenue East , Toronto.

**Qualifications:**

The successful candidate will possess a Ph.D. in Health Economics or a related field, obtained in the last 3 years, with an excellent understanding of economic theory, advanced econometrics, economic evaluation principles and health service research. In addition, the successful candidate will possess experience in working with large datasets, such as survey and/or administrative health care data. Experience in supporting funding applications to peer reviewed granting agencies is an asset. The candidate should be self-directed and have experience working in a highly team-focused environment with multi-disciplinary team members from diverse backgrounds. The ability to collaborate effectively with colleagues, research users, clinical experts, decision makers and the scientific community is required. Other requirements include strong interpersonal skills, sound judgment, problem solving, strategic planning skills, and negotiation skills; networking and partnership building skills; commitment to high quality work and attention to detail; and excellent communication skills (written, oral and presentation). Bilingualism (French/English) would be an asset.

The post-doctoral fellowship is for two years and carries a competitive stipend. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. An application should include a cover letter, curriculum vitae, a research paper or research summary, and three sealed, confidential reference letters. Review of applications will begin on July 9, 2018 and will continue until the position is filled.

Applications should be sent to:

Dr. Claire de Oliveira

Institute for Mental Health Policy Research

Centre for Addiction and Mental Health

33 Russell Street, Room T414

Toronto, ON M5S 2S1 Canada

As employment equity employers, CAMH and ONF actively seek Aboriginal peoples, visible minorities, women, people with disabilities (including people who have experienced mental health and substance use challenges and/or acquired brain injury), and additional diverse identities for our workforce. We thank all applicants for their interest; however, only those selected for an interview will be contacted. If contacted for an interview, please inform us should accommodation be required.