



## CUPE Local 3902 (Unit 3) Job Posting

### Sessional Lecturer Position

Posting Date: August 20, 2018

Program: *Master of Health Administration (MHSc)*

Sessional Dates of Appointment: *Fall 2018, Winter 2019, Spring/Summer 2019*

### Course Title: HAD6010Y & HAD6011H: Field Practicum

#### Course Description:

HAD6010Y is an intensive practicum for the MHSc program and HAD6011H is an extension of HAD6010Y. The overall objective of the practicum is to broaden the student's appreciation for and skills in managing health services organizations by allowing students to evaluate, test and further develop their managerial/policy competencies in a practical setting. Practicum placements are specifically tailored to individual student needs given their past work experience and their specific learning and career objectives. While the student is expected to synthesize and apply the academic knowledge gained in the first two blocks of the Program, the focus of the practicum is on what the student identifies as his/her learning needs. The fieldwork is seen as incremental and developmental, being adaptable to the individual student's needs, and building on their work experience.

#### Objectives:

Upon successful completion of this course, students will be able to:

- Identify their own learning needs and design a learning contract that will address those needs.
- Complete the activities outlined in the learning contract, as negotiated with their preceptor and faculty advisor.
- Optimize their learning opportunities by regular reflection, both through their learning journal and their discussions with their preceptor and faculty advisor.
- Evaluate their professional strengths and development needs for successful career progression through self-reflection.
- Organize and develop a business plan for a healthcare organization.
- Understand the key components of successful career planning in a healthcare environment.
- Further enhance their organization and delivery of oral presentations.

#### Course Details:

Class schedule: Modular

Estimated enrolment: 40 students across three terms

Estimated TA support: based on enrolment – None

**Qualifications:**

- A PhD or Masters level with extensive experience in strategic planning and management in healthcare organizations;
- A robust understanding of project management, organizational strategy, health care management;
- Past teaching experience related to health care management, preferably at the graduate level;
- Prior experience in curriculum development and adult teaching-learning methods;
- Comfortable with electronic teaching tools such as Learning Management Systems (e.g., Blackboard), PowerPoint, as well as on-line collaboration tools (Blogs, Wikkis, Discussion Boards, Webinars, or Video-conferencing).

**Duties:**

- Course instructor for a professional graduate course using competency-based learning and assessment methods.
- Responsible for course design and assessment of student outcomes. Must be accessible to students outside of classroom hours.

**Salary:** Commensurate with experience

**Application:** Please send your CV and cover letter via e-mail to [ihpme.appointments@utoronto.ca](mailto:ihpme.appointments@utoronto.ca).

**Closing date: Friday, August 31, 2018**

*This job is posted in accordance with the CUPE 3902 Unit 3 Collective Agreement.*