Clinical Design Analyst

Osler is offering you a unique Clinical Design Analyst role within one of the largest community hospitals in Canada. The Clinical Design team supports all of Osler’s sites, which provides an interesting purview into the challenges and opportunities that a multi-site hospital corporation faces. With the recent launch of the Corporate Strategic Plan, the development of the Clinical Priorities Review, and redevelopment projects that are underway, there is a lot to learn and get exposed to!

THE JOB

Osler is looking for a Clinical Design Analyst who is driven, open to new opportunities, and has the ability to think critically and creatively. Reporting to the Director, Clinical Design, the Analyst will be directly involved in both current clinical and non-clinical initiatives, as well as future service planning.

What experience will you gain? Through this work-term you will:

- Learn about various aspects of hospital operations, including clinical work flows, process optimization, and service delivery design
- Take projects from planning through to implementation
- Interact with many areas and professionals across the organization, with access to senior leaders
- Support the facilitation of planning sessions with various clinical and non-clinical stakeholders
- Work in a fast-paced environment, managing several projects and activities simultaneously

Clinical Design Analyst Activities:

- Support the implementation of the Strategic Plan by clinical programs / services, including the priorities identified in the Clinical Priorities Review
- Provide project support for special initiatives identified in the annual Strategic GO Plan (action plan stemming from the corporate Strategic Plan)
- Support the development of presentation materials and conduct secondary research; deliver them to senior leadership
- Prepare briefing notes, status reports and business cases
- Collect and analyze data, map processes, and engage stakeholders to understand the current state, and to define and implement future state recommendations
- Participate in team meetings, brainstorming sessions and meetings with various internal stakeholders (clinicians, managers, directors, decision support staff, etc.)

BACKGROUND ON OSLER

Check out our website and read our 2019-2024 Corporate Strategic Plan. We’ve also got a few videos on our YouTube channel: https://www.youtube.com/user/WilliamOslerTV

JOB REQUIREMENTS
• Enrollment/interest in Health Services Management or Health Administration
• Experience with project management, and demonstrated ability to keep stakeholders effectively involved in the process, to meet milestones and deadlines
• Strong analytical and problem solving skills
• Strong communication skills, both in presentations and writing
• Ability to analyze and interpret healthcare performance data / information
• Excellent time management and work prioritization skills
• Ability to work autonomously, productively, and as a team member
• Understanding of Ontario health system structures and major organizations at provincial, regional and local levels
• Secondary research skills (using academic and grey literature sources)

Title: Clinical Design Analyst
Department: Clinical Design
Start Date: September 2019
End Date: December 2019
Location: Brampton Civic Hospital, with travel to other hospital sites (Etobicoke General Hospital and Peel Memorial Centre).
Reports to: Director, Clinical Design. The Analyst will also have the opportunity to work directly with other clinical and non-clinical departments.

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