



## Request for Student Applications

### *Vernissage Health™* – A Health Leaders Dialogue Series

(January to May 2021)

#### Concept

Dialogue can be a powerful catalyst for transformative learning and systemic change. This is the central idea behind an initiative called Vernissage Health™, a re-interpretation of the 18<sup>th</sup> century “salon” as a forum for contemporary leadership development. Supported by IHPME and Rotman faculty, Vernissage Health™ is an innovative leadership development opportunity in 2021.

Vernissage Health™ brings together two leadership groups in a “salon” environment for dialogue about leadership and health system transformation: graduate students from the Institute for Health Policy, Management and Evaluation (IHPME) and the Rotman School of Management embarking on careers in health (***emerging leaders***) and late career senior executives and leaders in transition from established, successful careers across broad sectors in health (***established leaders***).

Dialogue sessions provide a unique opportunity for these leaders to self reflect, share experiences, and exchange concepts and ideas about leadership. Ultimately, this unique experience will help impact and develop emerging leaders who can successfully navigate positive change within Canada’s health system for the future.

#### Objectives

The dialogue sessions are designed to provide a positive, informal learning environment that achieves the following objectives:

- fosters insights and authentic conversation about leadership and leading change in health organizations, the broader health system, the community and society at large;
- allows networking, creates relationship and shared learning among and between participants who are emerging and established leaders in health;
- provides the opportunity to examine diverse experiences, thoughts and insights about the challenges facing health leaders now and in the future
- allows participants to learn about and experience dialogue and its core elements as a form of communication that can facilitate engagement, change and transformation.

The foundation of *Vernissage Health™* is a series of six group sessions — or “hosted conversations” – scheduled from January to May, 2021. Here are the 2021 session dates:

- Orientation – Week of January 18 (date TBC)
- January 25                      \* February 16 (Tuesday after Family Day)
- March 8                         \* March 30 (Tuesday after Passover)
- April 12                        \* May 10

All sessions will be held from 5:30 to 7:30pm. Depending on University COVID-19 guidelines in effect, sessions will be held on line (using Zoom) or in person at the Health Sciences Building at 105 College Street. **Given that dialogue and relationships build over time, selected participants are expected to commit to attend all sessions.**

Completed applications should be sent to [Vernissage@utoronto.ca](mailto:Vernissage@utoronto.ca) by midnight, Thursday, October 29, 2020

**Applications are open to all IHPME System Leadership and Innovation and second year MHSc students and as well as Rotman School of Management students enrolled in all MBA programs (MBA Full Time, Morning/Evening, EMBA and GEMBA-HLS).**

Please submit two Microsoft Word Documents with the following file names:

1. Completed application questions (see below)
2. Your curriculum vitae (maximum of two pages)

Application Questions: (Please answer the following three questions within the word limit).

1. Please briefly describe the qualities, skills or experiences you possess that would make you an ideal participant in such a dialogue series. (250 word max.)
2. Please briefly describe your career goals as a leader in health and how the experience of this dialogue series would contribute to or support these goals. (250 word max.)
3. What aspect within the health system, community or society at large do you most strongly feel requires change and transformation and where you might focus your attention as a leader? Please identify how you feel this issue might change or evolve in future. (250 words max.)

For more information about this initiative, please contact Wendy Nelson, IHPME Senior Fellow and Project Lead at [wnelson@rogers.com](mailto:wnelson@rogers.com) or Rosemary Hannam, Director, Sandra Rotman Centre for Health Care Strategy at [Rosemary.Hannam@Rotman.Utoronto.Ca](mailto:Rosemary.Hannam@Rotman.Utoronto.Ca)