

Posting Date: January 27, 2021

NAO, IHPME, Dalla Lana School of Public Health (DLSPH)
University of Toronto
JOB POSTING – POSTDOCTORAL FELLOW

Area of Research:

The [North American Observatory on Health Systems and Policies \(NAO\)](#) is a collaborative partnership of interested researchers, research organizations, governments, and health organizations promoting evidence-informed health system policy decision-making. Due to the high degree of health system decentralization in the United States and Canada, the NAO is committed to focusing considerable attention to state and provincial health systems and to creating a foundation for more systematic health system and policy comparisons among sub-states. The Observatory, located at the [Institute of Health Policy Management and Evaluation \(IHPME\)](#), is leading several comparative projects focusing on subnational level policies and reforms.

Description of duties:

The NAO at IHPME, Dalla Lana School of Public Health (DLSPH) is accepting applications for a **post-doctoral fellow** for one year (full time or 0.8 FTE)ⁱ starting as soon as possible on two projects related to aging and policy: one involves a comparative analysis of dementia policy programs across three provinces and two U.S. states; the other includes a scoping review of vaccination policies across jurisdictions comparable to Ontario, with a focus on vaccinations for seniors (in partnership with collaborators at the Centre for Vaccine Preventable Diseases). The post-doctoral fellow will also contribute to rapid reviews, which are environmental scans or literature reviews on policy issues identified as urgent or emerging by NAO members.

All projects require training in qualitative methods and experience with policy research, literature reviews, and evidence synthesis. The postdoctoral fellow will:

- Lead literature searches and/or environmental scans with other team members
- Conduct data analyses
- Lead and contribute to writing manuscripts for submission to academic journals and other KT activities (e.g., policy brief, presentations, communications to partners)

Salary: \$60,000-65,000 + basic benefits for one year (full time or 0.8 FTE)ⁱ

Required qualifications:

The successful candidate will possess a PhD in Health Services Research, Health Economics, Policy Studies, Epidemiology, Public Health, or a related field, and experience with policy research. In addition, the successful candidate will possess experience with qualitative research methods, with quantitative analysis of survey and/or administrative health care data, and in supporting funding applications to peer reviewed granting agencies.

Other requirements include:

- High personal motivation, self-management, professionalism, and ability to take responsibility in meeting deadlines;

- Strong ability to work independently and without direct supervision, problem solve technical and methodological issues that arise during the course of the research;
- Experience working in a team-focused environment with multi-disciplinary team members from diverse backgrounds;
- Strong interpersonal, networking and partnership building skills and ability to collaborate effectively with colleagues, decision makers and various stakeholders;
- Sound judgement, problem solving and strategic planning skills, commitment to high quality work and attention to detail, and leadership;
- Experience using Office 365+ applications and reference management software.

Application instructions

Interested applicants should provide a cover letter and CV to **Sara Allin** (sara.allin@utoronto.ca). In your cover letter, please address the following:

- Any relevant research experience
- Your work style and communication skills
- When you would be available to begin work on this project

In addition, please include a sample of your work (e.g., research paper or policy brief) that demonstrates your writing ability.

Closing Date: February 10, 2021 at 11:59 EST.

Supervisor: Sara Allin

Expected start date: March 1, 2021 (flexible)

Term: 1 year

FTE: full time or 0.8 FTEⁱ

Employment as a Postdoctoral Fellow at the University of Toronto is covered by the terms of the CUPE 3902 Unit 5 Collective Agreement.

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The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ+ persons, and others who may contribute to the further diversification of ideas.

ⁱ The normal hours of work are 40 hours per week for a full-time postdoctoral fellow (pro-rated for those holding a partial appointment) recognizing that the needs of the employee's research and training and the needs of the supervisor's research program may require flexibility in the performance of the employee's duties and hours of work.