



OHT Impact Fellows Program

Please complete this form to indicate your OHT's interest in hosting an Impact Fellow. Refer to the [Call for Hosts](#) for instructions.

The deadline for EOIs is May 25, 2021.

Interested OHTs are encouraged to [reach out to program staff](#) early on to discuss potential ideas. OHTs may submit more than one EOI but may only host one Impact Fellow at a time.

Please note that submitting an EOI does not guarantee that the OHT will be matched with a fellow.

1. OHT Name All Nations Health Partners OHT

OHT Location Kenora

OHT Website (if applicable) anhp.net

2. OHT Primary Contact Colleen Neil

Primary Contact Email cneil@scfht.ca

Are you willing to be contacted by prospective Fellows to discuss projects?

3. Host Mentor Colleen Neil

Position / Title Executive Lead of the ANHP OHT

4. OHT Priority Areas

The All Nations Health Partners is a coalition of leaders in Indigenous and mainstream health services in the Kenora Region. The partnership is working to improve the health system to focus on people first and better serve the unique needs of our Northern communities; they are guided by the Truth and Reconciliation Commission's Health Calls to Action Nos 18-24. The approach is collaborative and holistic, rooted in both traditional healing practices and the best aspects of the modern health system. Addictions & Mental Health, Primary Care, and Home and Community Care are the focus of our early work.

5. OHT Goals

To ensure the success of the planned system transformation of the previously stated priority areas, the ANHP is committed to improving how we collect and report on the attributed population health measures in our defined geographic region.

The OHT Impact Fellow would use their skills and knowledge to identify data gaps (those not collected through OHIP billing data) and develop a process to collect information that truly represents the current health state of the people we serve. The data needs to follow the path of the patient through

and beyond provincial and regional borders.

6. Proposed Projects

Create a streamlined process to collect accurate localized information of the ANHP attributed population to inform a specifically implemented process to enable a quality improvement framework. The ANHP currently has 12 working groups that the Fellow will have exposure to.

The groups are Governance, Primary Care, Home and Community Support Services, Communications, Health Human Resource Strategy, Privacy and Security, Digital Strategy, Covid Response, Patient Family, Elder Advisory, Traditional Healer's Advisory, Mental Health & Addictions.

The Data and Quality Improvement Committee is scheduled to launch in September, and the Fellow will play an important role in setting up the terms of reference and work plan for this working group.

The Fellow will attend all Partner Table Meetings to ensure they have a complete understanding of the workings of the ANHP goals and diverse dynamics. They will also attend the meetings of the other working groups to align the data collection needs that will drive the outcome measures of those specific groups (Mental Health and Addictions, Primary Care and Home and Community Support Services will be the 3 main focus areas for the year the Fellow is with the ANHP).

The Fellow will also interact with any other Fellows that are placed in the NW Ontario Region to support the spread and scale of the longer-term goals of Northern Health.

The Fellow will also have the opportunity to interact with other local research projects being proposed and taking place through the Northern Ontario School of Medicine.

Project Summary

Create a streamlined process to collect accurate localized information of the ANHP attributed population that will inform a specifically implemented process to enable a quality improvement framework.

Data will be collected by following the path of the patient through the diverse and unique healthcare systems that our community members access (inter-provincial MB/ON, indigenous and non-indigenous primary care, non-insured medical services, provincial and federal, and inter-ministerial systems)

7. Desired Competencies

The Fellow will have demonstrated experience with (or a willingness to incorporate training into their project to understand better):

1. Cultural humility and safety and how to have meaningful and respectful engagement within our first nations people.
2. The distinct histories, interests and priorities of our local communities and how Indigenous-driven processes and partnerships are used (trauma-informed).
3. The inherent and collective sovereign rights of First Nations, Inuit and Métis to self-determination include ownership and governance of their data, irrespective of where it is housed, and control their own health and health care priorities.
4. An understanding of data extraction, collation and storage techniques across multiple platforms.

Does Your OHT Require a Fellow with Bilingual Proficiency?

No

8. OHT Environment

Both Indigenous and Non-indigenous partners are invested in supporting the ANHP's increased capacity for attributed data and quality improvement. The Impact Fellow would be well supported and resourced with mentorship through Kenora Chief's Advisory, the Quality Improvement & Decision Support of the Aboriginal Health Access Centre and the Family Health Team, the Epidemiologist for the Northwestern Health Unit, CMHA Kenora, Lake of the Woods District Hospital data support team and with the ANHP's leadership invested in the outcome of the Fellow's work on this project.

As stated, the ANHP is launching the Data and Quality Improvement working group in September and

will empower the Fellow to take a leadership role in this work. The Fellow will work directly with both the Executive Lead and the Chair(s) of the Data and QI working group to ensure the success of this project and provide an enriching experience for the Fellow.

The ANHP will also engage the services of the ANHP Health Care Recruiter to orient and oversee the Fellow's immersion into the Kenora and First Nations communities served by this work.

It should be noted that the ANHP was chosen as one of six OHTs by The Health System Performance Network (HSPN) who are leading the evaluation for Ontario Health Teams (OHT). After reviewing the data from 29 OHTs the All Nations Health Partners OHT was chosen for (developmental) evaluation. The ANHP are fortunate to have Ruth Hall MSc Ph.D., HSPN OHT Central Evaluation Co-lead, Scientist, Institute for Better Health, Trillium Health Partners, Mississauga ICES Adjunct Scientist Assistant Professor (status), Institute for Health Policy, Management and Evaluation embedded in our team

Preferred Work Arrangement for Fellow

Hybrid

Flexible depending on candidate needs

9. Opportunities for Professional Growth and Development

This is a real opportunity to make a difference.

The ANHP is a small, indigenous lead, OHT, unlike any other in the province. The ANHP would provide the Fellow with a unique opportunity to be fully immersed into the team and make a meaningful contribution to not only the defined geographic region of the ANHP but extending into the entire Northwest.

The fellow would be working in remote and rural communities that have for generations lacked basic healthcare services and where change is most needed.

The ANHP are highly committed as a unique and diverse group of service organizations that would truly welcome and benefit from the support. The ANHP will provide Fellow with the opportunity to understand better both the strengths and inequities of Indigenous health care and the special challenges faced by this racialized/marginalized population.

10. Additional Information

COME BE PART OF OUR TEAM - The ANHPs are working to improve the health system to focus on people first and to better serve the unique needs of our Northern communities; developing equitable access to healthcare and expanding local services to provide more care closer to home. Guided by the Truth and Reconciliation Commission, the approach is collaborative and holistic, rooted in both traditional healing practices and the best aspects of the modern health system.

For anyone who may not know where we are, Kenora sits near the Ontario-Manitoba border, about a 2hr drive to Winnipeg, on the Northern shores of beautiful Lake of the Woods. Located in Treaty #3, Kenora is the second largest healthcare site in the Northwest region serving the City of Kenora, local First Nation communities and neighbouring towns with a total service area population of approximately 30,000 which more than doubles in the summer months. It is a bustling, growing community offering all of the big city amenities while maintaining the small-town charm that you can only find in Northwestern Ontario.

What are you coming to be a part of?

Imagine a health system where wrap-around, patient-centred care provided by robust inter-disciplinary teams reflective of the diverse communities being served is integrated and seamless across providers – at the hospital, in the community and at home.

Imagine a health system that is guided by reconciliation through healing among all nations.

Imagine working and living in a friendly, growing community where a work-life balance is easy to achieve; with a dynamic and collegial team in a model that lets you create your ideal portfolio, where you can work to the full scope of your discipline and make meaningful change for a diverse patient population and incorporate traditional Anishinaabe and western practices into your work.

If you are interested in being part of building a ground-breaking, equitable for all, healthcare system

then the ANHP OHT may be the right fit for you!