Job Description: The CCCTG is an inter-professional and inter-disciplinary consortium of members who are dedicated to the pursuit of excellence and advancement of critical care research in Canada. The CCCTG and the CCCTG-supported COVID-19 Network of Clinical Trials Networks aspire to be equitable, diverse, and inclusive organizations where all members feel valued and respected, whatever their gender, race, ethnicity, age, sexual orientation or identity, education or disability. We respect diverse life experiences and heritages and aim to ensure that all voices are heard and valued. The CCCTG is committed to a non-discriminatory approach and learning environment for all our interactions and to provide equitable and inclusive opportunities to all our members, research participants and partners. Moreover, we are committed to modeling and promoting equity, diversity and inclusion (EDI) for the entire critical care community.

The Postdoctoral Associate will work with the EDI working group, the NoN Steering Committee and Dr. Geeta Mehta (EDI Chair). The Postdoctoral Associate will report to Dr. Geeta Mehta as their academic supervisor and to Brenda Lucas, Executive Director, CCCTG as part of their administrative and organizational roles. Responsibilities of the Postdoctoral Associate for the CCCTG and the COVID-19 Network will include scholarly initiatives, research generation, advancing EDI priorities within the organization and engaging diverse communities, including but not limited to:

- Developing and administering EDI surveys of CCCTG membership & summarizing resulting data
- Drafting/revising EDI policies
- Contributing to member resources pertaining to EDI initiatives on a newly developed CCCTG website
- Creating and maintaining diversity and inclusion resources for researchers, including but not limited to: Land acknowledgement, Grant SOPs/templates regarding appropriate language (i.e. sex, gender, ethnicity...), population targets, measuring and analysing diversity.
- Supporting CCCTG and the NoN in efforts to engage diverse communities of patients, citizens and/or advocates in the design and conduct of research, and dissemination of results
- Assisting in writing and submitting grants
- Assisting in the generation of academic output describing our initiatives (e.g. policy papers)

Qualified applicants are considered for employment without regard to race, color, ethnicity, national origin, sex, pregnancy, sexual orientation, gender identity, religion, disability, age, genetic information, veteran status, marital status, and/or political affiliation. Applicants do not need to be located in Toronto. Salary will be commensurate with experience and in line with CIHR guidelines for post-doctoral learners.

Minimum Required Qualifications
- Recent completion (within 2-3 years) of Ph.D. or MSc. in public health, gender studies, psychology, sociology, social work, or a related field. Ph.D. or MSc. in other fields will be considered if they have related experience.
- Successful history of scholarly dissemination efforts as evidenced by at least one first-author peer-reviewed journal article.
- Demonstrated knowledge of the field of equity, diversity and inclusion.
- Proficiency in data management and ability to conduct statistical analyses.

Preferred Qualifications
- Experience writing grants and manuscripts.
- Experience developing, implementing, and/or evaluating EDI initiatives.
- Experience with oral presentations.
- Ability to speak and write in a language other than English

For more information, please refer to http://covid19networkofclinicaltrialsnetworks.ca and www.ccctg.ca.

Interested individuals should send the following documents to Brenda Lucas (brenda.lucas@sri.utoronto.ca): a letter of interest describing their qualification for the position, curriculum vitae, names and contact information of three referees, and up to three samples of their scholarly publications, with at least one being a first author publication.

Only candidates that are selected for interviews will be contacted.